



CURRICULUM VITAE (CV)

Musomi Nyasebwa Maira

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Objective:

To utilize my extensive expertise in investigations, fraud prevention, and compliance to effectively uphold and promote ethical standards and integrity within organizations dedicated to human rights and accountability. Committed to ensuring adherence to ethical practices and fostering a culture of transparency and trust.

Summary:

Experienced investigator specializing in uncovering corruption and promoting ethical standards across organizations. Skilled in fraud prevention training and proactive engagement with stakeholders to foster accountability. Skilled in evidence collection. Currently focused on human rights investigations in 12 villages surrounding the Mwadui Gold Mine. Committed to upholding integrity and empowering communities in the pursuit of justice.

Professional Experience:

Employer: Sub-Contractor

PwC Tanzania-IGM Project-Shinyanga

Position: Fact-Finding Member (Investigator)

Period: April 2025 to date

The Independent Grievance Mechanism (IGM), initiated by Petra Diamonds Ltd (PDL) and operating under Tanzanian law, aims to uphold human rights according to the United Nations Guiding Principles on Business and Human Rights (UNGPs). It focuses on facilitating remedies for legitimate claims of severe human rights impacts related to security operations at the Williamson mine since February 2009. The Fact-Finding Team leads investigations, helping complainants gather evidence while ensuring anonymity, confidentiality, and protection against retaliation. They report to the Independent Panel (IP) on the process and evidence collected and provide non-binding preliminary recommendations on the grievances.

As a Fact Finder/Investigation Officer, my responsibilities and duties are:

- Conducting Investigative Interviews: I am responsible for interviewing victims, witnesses, and other relevant parties to gather detailed accounts of incidents, ensuring that all information is obtained respectfully and confidentially.
- Collecting and Analyzing Evidence: I gather and analyze various forms of evidence, including documents, photographs, and physical evidence, to substantiate claims and build a comprehensive understanding of each case.
- Maintaining Accurate Documentation: I ensure that all findings, interviews, and evidence collected during the investigation are meticulously documented, creating thorough case reports that can be used for further action or legal proceedings.
- Assessing Risk and Providing Recommendations: I assess the safety and well-being of community members involved in the investigation and provide recommendations for protective measures or support services as needed.
- Collaborating with Relevant Stakeholders: I work closely with law enforcement, legal representatives, and community organizations to ensure that investigations are aligned with legal standards and that affected individuals receive the necessary support and resources.

Employer: PwC Tanzania-IGM Project-Shinyanga

Position: Fact-Finding Member (Investigator)

Period: September 14, 2022, to March 2025

The Independent Grievance Mechanism (IGM), initiated by Petra Diamonds Ltd (PDL) and operating under Tanzanian law, aims to uphold human rights according to the United Nations Guiding Principles on Business and Human Rights (UNGPs). It focuses on facilitating remedies for legitimate claims of severe human rights impacts related to security operations at the Williamson mine since February 2009. The Fact-Finding Team leads investigations, helping complainants gather evidence while ensuring anonymity, confidentiality, and protection against retaliation. They report to the Independent Panel (IP) on the process and evidence collected and provide non-binding preliminary recommendations on the grievances.

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Employer: Association of Certified Fraud Examiners Tanzania Chapter (ACFE-Tanzania)

Position: Chief Executive Officer

Period: January 14, 2019, to November 2022

Working with the Association of Certified Fraud Examiners (ACFE) as Chief Executive Officer, my responsibilities and duties were as follows.

- Promotion of Ethical Compliance: Developed and delivered tailored training programs on ethical compliance and governance policies for employees in both the government and private sectors under the ACFE. These programs aimed to instill a deep understanding of ethical core values and the importance of adhering to Anti-Corruption initiatives, thereby fostering a culture of integrity.
- Conducting Corruption Risk Assessments: Conducted comprehensive Corruption Risk Assessments as part of training sessions, allowing organizations to identify vulnerabilities within their operations. This experience equipped stakeholders with the knowledge and tools necessary to effectively mitigate corruption risks and enhance compliance with governance frameworks.
- Monitoring Ethics Committees: Facilitated workshops that guided Ethics Committees within various organizations, including government bodies, on best practices for monitoring and evaluating ethical performance. This support was crucial in promoting accountability and effectiveness in ethical governance.
- Facilitating Investigations and Compliance Checks: Assisted in training teams on conducting internal investigations and fraud risk assessments, equipping them with the skills needed to create proactive investigation action plans. This included practical exercises on verifying employee assets and liability declarations to support transparent operations.

Handling Stakeholder Complaints and Ethics Training: Compiled feedback and complaints from participants in training programs, using this data to refine future training initiatives. Additionally, organized and led awareness sessions for external stakeholders on ethical practices, ensuring a comprehensive understanding of the importance of ethics in combating fraud and corruption.

Employer: Lochan & Co. Limited

Position: Forensic Investigator by Contract reference LC/2022April0139.

Period: April 1, 2022, to June 30, 2022

During my forensic audit and investigation for Lochan & Co. Limited at the African Union - Advisory Board Against Corruption (AU-ABC) and the African Court on Human and Peoples' Rights (AfCHPR), I undertook a comprehensive examination of financial transactions and records to identify potential irregularities and assess allegations of corruption and other financial misconduct.

- My role involved gathering and analyzing relevant evidence to determine the scope of any illicit activities while collaborating with AU-ABC and AfCHPR teams to ensure the integrity and impartiality of the investigation process.
- Conducted Comprehensive Internal Investigations: led in-depth internal investigations into specific cases of non-compliance with established regulations and policies identified in both internal and external audit reports.
- Performed Intelligence Gathering and Fact-Finding: I systematically gathered intelligence and conducted fact-finding missions in response to allegations raised by the African Union Office of Oversight Internal Services. This process included thorough documentation and synthesis of data to support transparent decision-making.
- Quantified Instances of Waste and Reviewed Recruitment Processes: I assessed and quantified cases of extravagant and excessive waste while also reviewing the organizational recruitment systems and processes. My findings provided actionable insights aimed at improving operational efficiency and effectiveness in staffing.
- Evaluated Procurement and Travel Systems: I evaluated the current procurement and travel systems against key indicators such as value for money, competition among service providers, and principles of efficiency, economy, fairness, integrity, and transparency. This assessment was essential in identifying areas for improvement and enhancing compliance with procurement best practices.
- Conducted Interviews for Evidence Collection: I conducted thorough interviews and questioning of staff members implicated in alleged misconduct to gather evidence and support my findings. This experience reinforced my commitment to ethical investigative practices and the importance of maintaining professionalism throughout the evidence-collection process.
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Employer: Better Life for Tanzanians (Belita Fund)

Position: Fraud Investigation Officer

Period: January 14, 2016, to January 17, 2018

I served as a Loan Officer from January 14, 2016, to June 18, 2016, after which I was promoted to Recovery Manager, a role I held for only two months before being promoted again to Fraud

Investigation Officer. In my capacity as Fraud Investigation Officer, I was responsible for the following duties:

- Conducted audits of data entry, credit investigations, and loan processing to ensure accuracy and compliance with established standards.
- Executed comprehensive credit investigations, including verifying employment and performing necessary direct inquiries into applicants' credit histories.
- Completed the credit investigation process under specific underwriting guidelines and organizational protocols.
- Analyzed credit information and conducted thorough assessments of financing-related credit investigations.
- Carried out background credit investigations for both commercial and consumer credit applications

Employer: Islamiya Secondary School

Position: Teacher

Period: March 14, 2013 to December 17, 2015

Duties and Responsibilities:

- Develop and Implement Lesson Plans: Created and delivered engaging lesson plans that aligned with the curriculum, ensuring that diverse learning styles were accommodated and learning objectives were achieved.
- Assess and Evaluate Student Performance: Conducted regular assessments and evaluations of student work, providing constructive feedback to guide academic growth and improve understanding of the subject matter.
- Communicate with Stakeholders: Maintained effective communication with students, parents, and colleagues to discuss student progress, address concerns, and foster a supportive educational environment.

Certifications:

- Certified Forensic Investigation Professional (CFIP)
- Certified Fraud Examiner (In Progress)

Short Courses:

- Introduction to Cyber Security: The Open University of the UK
- Cyber Security for Small and Medium Enterprises: Deakin University
- International Detective / Private Investigator: 2CIIA-USA
- Cyber Security: Open University of Tanzania
- Effective Accident Investigation (702): OSHAcademy Occupational Safety and Health Training, 2019

Affiliations:

- ACFE: Associate Member, 781972
- ICFP: Associate Member, MUSACM

Academic and Professional Qualifications:

- University of Dodoma: Bachelor of Education in Art (BEDART), 09/2009 - 06/2012
- BUNDA Teachers College: Diploma in Education, 2006-2008
- Ikizu High School, Musoma, Mara: A-level -2004-2006
- Bukongo Secondary, Ukerewe, Mwanza. 0-level 2000-2003

References:

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DECLARATION

I hereby declare that all information provided above is true and accurate to the best of my knowledge. I am willing to provide certified copies of my certificates upon request.

Signature:



Date: 9/6/205